2013-2018
Final Strategic Plan Update

Hackettstown Public School District
January 16, 2019

David C. Mango, Superintendent
Debra Grigoletti, Director of Curriculum and Instruction
Looking in the Rearview Mirror

• First public presentation was January 31, 2013
  • Goals set forth:
    • Transition plans for students from building to building
    • Articulation within district and with sending district
    • A new and improved college application process which involves parents
    • Publicly recognize student achievement
    • Provide strong and successful educational programs – including benchmark assessments, student based instruction, and program evaluations
    • Become a Choice School District
    • Create a long range facilities plan
    • Ensure the safest and most secure environment
    • Create a “Swipe System” for attendance and entry purposes for students and staff.
    • Utilize our data entry system at a higher functioning capacity for organizational purposes.
    • Continue to maximize current available technology and purchase systems that work in conjunction with law enforcement officials.
    • Where feasible, purchase “shock proof” glass.
Looking in the Rearview Mirror

• Options identified
  • Option I
    • Build a new K-8 building campus
  • Option II
    • Combine two elementary schools to create one K-5 building
  • Option III
    • Build a State of the Art auditorium
    • Build a State of the Art media center
    • Expand entrance and main offices to the bottom of the parking lot at the high school
      • a new student service area
      • larger guidance area
  • Option IV
    • Remain Status Quo
Questions We Asked

• How does the Hackettstown School District compare with other school districts?

• Does Hackettstown High School offer students comparative educational opportunities for our receiving districts?

• Does the Hackettstown School Community present any obstacles that would not enable our district to achieve its goals?

• Do parents and community members maximize their commitment to ensure the highest performance level of our students?
An Action Plan Emerged

• Strategic Plan

  • 3 Community-based meetings held to develop a 5-year Strategic Plan

  • 4 Goals and timelines identified at October 2013 public BOE meeting

  • Dec 2014 through 2017 annual updates provided in December at BOE meetings

  • January 16, 2019 final update to the Hackettstown BOE
Goal 1 - Student Achievement: Provide opportunities for all learners, through a variety of programs as supported by technology and measured through the administration of benchmark assessments.

- Accomplishments
  - Benchmark assessments district wide
  - Inter-district articulation – vertical and horizontal
  - Implemented five ½ days of Professional Development into the district calendar
  - Shared Services put in place with Great Meadows – Superintendent, Director of Curriculum, Director of Special Education, Director of Building and Grounds, Director Security and two Administrative Assistants.
  - Implemented a Bilingual program at Hatchery Hill
  - New resources purchased in Math, Science and ELA – Journey’s, GoMath/Big Ideas and Fusion/Science Dimensions
  - Google suites integrated into the classrooms district wide
  - Addition of technology – laptops, Chromebooks, and Ipads
  - Infusion of STEM/STEAM into classrooms
  - Added Honors level courses at Middle School
  - Direct Reading instruction programs implemented
  - Publicly honor student achievement
  - Curriculum revisions in all content areas
  - Implementation of the ESL Cohort and Heritage Spanish courses at the High School
Goal 2 - Facilities: Maximize resources of the district to ensure safe, secure, technologically advanced schools

• Accomplishments
  • Director of Security and security personnel hired
  • Installed video surveillance and door access/visitor identification procedures
  • Vestibules installed in each building
  • Ongoing collaboration with law enforcement and the Prosecutor’s Office
  • Blended learning environments implemented
  • Realtime Student Management Program implemented
  • Increased computer labs across the district
  • Hatchery Hill abatement project completed
  • Willow Grove roof replacement completed
  • Renovated the High School Media Center and Video Production Department
  • Update bell and clock systems in the High School
  • All students in the district required to wear identification
Goal 3 - Communications: Embrace, expand and utilize all technological advancements of our global societal shift as a means of communication from school to home and community

• Accomplishments
  • Website updated
  • Increased communication from school to home
  • Host Principal Forums in each building multiple times a year
  • Formed the Special Education Parental Advisory Committee
  • Conduct monthly student council meetings at the Middle School and High School with the Superintendent
  • Bilingual notifications and report cards implemented
  • District newsletters disbursed community-wide three times annually
  • District utilization of social media – Twitter, Remind
  • District Parent Advisory Committees formed in each building
  • Realtime Student Management Program implemented for parent notifications and communication
Goal 4 - Culture and Climate: Develop a multi-cultural climate where all participants of our home and school community are actively and positively engaged

• Accomplishments
  • Surveys conducted
  • Student code of conduct revised
  • Implemented shadow days for 8th graders at the high school
  • HMS initiated the Senior Citizen Prom – included HHS and GMMS
  • Evening College Fairs were implemented
  • Culture and Climate Committees formed
  • ERESC Programs implemented in the schools
  • District participation in community Trunk or Treat event
  • Tri-district Student Council meetings occurred
  • HHS conducted a community –wide “Every 15 Minutes” program
  • Twilight Program at the High School
  • Bilingual Principal Forums
Areas of Focus Identified in December 2017

• Develop and implement elective programs at the Middle and High School
  • The High School will be offering 52 semester based classes in the Fall 2019
  • Fall of 2018 a dual enrollment course at the High School in partnership with Centenary University was implemented
  • The High School and Middle School will look to implement a second World Language at both schools
• Review and modify the current High School schedule
  • Researching and discussing school schedules at both the High School and Middle School
• Use Feasibility Study to steer Long Range Facility Plan and maximize use of District space
  • January 2018 BOE approved the elementary realignment
  • Auditorium renovations currently underway
  • HVAC to be installed at Willow Grove School
## 2019-2020 Elementary Relignment (Going to a Primary and Elementary Grade-Based Model)

*Hatchery Hill School - Pre-K-1 Primary
Willow Grove School - 2-4 Elementary*

<table>
<thead>
<tr>
<th>Potential Costs</th>
<th>Curricular Changes</th>
<th>Final Decisions Needed</th>
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</thead>
<tbody>
<tr>
<td><strong>Transportation</strong></td>
<td>Grades 2-4 condensing from 6 sections to 5 - Projected class size 23-24 in Homerooms</td>
<td><strong>Bus Routes and Policies</strong></td>
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<tr>
<td>2 School Buses - 54 passenger each</td>
<td></td>
<td><strong>TBD and ongoing</strong></td>
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<tr>
<td>1 Shuttle Bus - Hatchery Hill to Willow Grove</td>
<td><strong>Adding New Electives in both buildings:</strong> STEM</td>
<td><strong>Offer Subscription Busing:</strong></td>
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<td><strong>New Staff:</strong> $237,500</td>
<td>Expanded Tech/Computer Science</td>
<td>$1,500 per year/per student</td>
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<td>2 - Inclusive Pre-K Teachers</td>
<td>S.E.L-Mindfulness</td>
<td><strong>TBD</strong></td>
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<tr>
<td>3 - Aides in Pre-K &amp; Kindergarten</td>
<td><em>will operate as Art, Music and World Language currently do</em></td>
<td><strong>Staffing Placements</strong></td>
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<td><strong>Curriculum Writing</strong> $1,500</td>
<td>2-3 days in 6 day cycle for Common Planning In both buildings</td>
<td><strong>March Public BOE Meeting</strong></td>
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<td><strong>Curricular Materials and Furniture</strong> $40,000</td>
<td></td>
<td><strong>Staggered Bell Schedule-</strong></td>
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<td><strong>Moving Costs</strong> TBD</td>
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<td><strong>February BOE Committee Meeting</strong></td>
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<td>TOTAL Estimated Costs TBD</td>
<td><strong>BOE Resolution and Decision</strong></td>
<td><strong>HMS 8:00-2:25 6 hrs 25 mins</strong></td>
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<td>on Inclusive Pre-K Tuition-</td>
<td><strong>Willow Grove 8:15-2:45 6 hrs 30 mins</strong></td>
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<td><strong>February Public BOE Meeting</strong></td>
<td><strong>Hatchery Hill 8:30-3:00 6 hrs 30 mins</strong></td>
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### Projected 20/21 and Beyond Costs
- Additional Pre-K based on enrollment
- Bathroom addition/renovations
- Playground Upgrades
- Technology
- HVAC at Hatchery Hill School

### Potential School Schedule

- **HMS**: 8:00-2:25 6 hrs 25 mins
- **Willow Grove**: 8:15-2:45 6 hrs 30 mins
- **Hatchery Hill**: 8:30-3:00 6 hrs 30 mins
Join Us

• February 5, 2019 in HHS Media Center at 7 pm
  • Extension of the debt-service presentation

• March 20, 2019 in HHS Media Center at 7 pm
  • NJSBA will present the process for the next 5-year Strategic Plan development